

Email May 18

ANNUAL MEETING of the CONGREGATION this Sunday (May 22) 11:45a.m. This is important as we elect new leaders and adopt a budget for the coming year. (Ballot names and Proposed Budget are included.) We will also discuss the next steps in our calling of a new Senior Pastor. Please plan to attend. We will keep things moving and look forward to your help in moving us back to a new normality here!

Coffee Bar --- This is the last week for the Coffee Bar. Thank you so much for your support!

Benje Daneman's Jazz Orchestra will offer a special concert here at Zion on Thursday May 26 at 7:00p.m.

Summer worship schedule begins on Sunday May 29. Saturday worship is the same time all year (5:30pm) but our Sunday worship changes to 8am and 10am. Our 10am worship will be in the parking lot again (bring lawn chairs and sunshade) unless it is stormy or too hot at which times we will move inside. This has become a favorite for many, it will be good to be back in the lot! (no classes will be held on Sunday mornings)

Let us know of other email addresses in your household who would like to receive our emails (in case they don't all look at your email address.) We don't want to miss anyone with our information!!!

Family VBS (families with kids age 0-11) and The Week of Service (Middle and High School families) is June 20-23rd in the evenings! Save the date and join us!

Grayson Nye will offer a special piano concert on Wednesday, June 29 at 6:30pm in the sanctuary. He would also like to allow this to be a fundraiser for a favorite local ministry called OPEN DOORS KALAMAZOO, which is building a community of people who are overcoming homelessness through relationships, housing, employment, education, and sobriety in response to God's love for all. We are privately funded by people who want to make a difference. Grayson will be moving to Chicago later this summer to further his performance and teaching career in music. This will be a great opportunity to enjoy a special time with Grayson. He has enriched our worship for over six years!

Sunday School students and Youth Groups made blessing bags, thanks to an endowment grant. We still have a few of these bags left to hand out to people on the street or those who are less fortunate. Each bag contains simple health items, socks, a water bottle, and a snack. Please bless others by taking one or more to hand out!

Church Office hours:

Mon - Thurs 9am to 4pm

382-2360 / zion@zionkazoo.org

For pastoral assistance:

Pastor Seeber 501-3624 / Aaron 271-2848

Pastor Brelje 330-9538 / Pastor Couch 598-8167

RELIEF FOR PEOPLE OF UKRAINE!

Anyone wishing to donate supporting relief efforts for the people of Ukraine should consider Lutheran World Relief which has a great track record and low administrative costs

<https://donate.lwr.org>

Another reliable agency is the International Red Cross <https://www.icrc.org/en/donate/ukraine>

County Health has changed masking policy to optional.

Those who wish to mask should continue to feel comfortable doing so. We will continue to have communion assistants masked to ease any concerns. We understand how delicate an issue this is for all.

If you have been hospitalized, are newly confined to home or a residence facility, or have a new address or phone number, please call the church office and let us know!

LOAVES AND FISHES

We continue to feed the hungry in our community through Loaves and Fishes. Zion has supported this ministry for more than thirty years and we are gradually getting more food each week. Any canned and boxed food items are accepted, but the greatest need in May is canned low-sodium vegetables.

Thank you for your financial support. Our members continue to be faithful in supporting our ministry and mission! Any additional, regular support would be greatly appreciated. Thank you also for your prayers and the many other ways you are involved in and support our ministry!

To make an online donation, or to set up regular online giving, follow this link:
<https://www.kindridgiving.com/app/giving/zionkazoo>

Symbol in the Window Psalm 67 says “May God be gracious to us and bless us” and “May the peoples praise you, O God.” In the first panel on the left of the Old Testament side you will see an eye which represents God the Father Almighty.

Ballot Names: President Elect - Joe Zerbel **VP Property** – Ron Masek, Joe Moulton

Director At Large - Sue Bickel, Rita Linennkugel, Jason Woods

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ZION LUTHERAN CHURCH	2023		2022		Over/Under
	Budget	Proposed	Budget	Over/Under	
INCOME					
Total Zion Income		740,025.00	715,000.00	25,025.00	Increase 3.5% to cover expenses
EXPENSES					
Zion Staff Support		377,362.00	384,721.00	-7,359.00	Decrease after health plan change savings & wage increases
<u>Office Operations</u>		15,270.00	14,430.00	840.00	Increase - supplies cost increase
Church Property		96,355.00	88,100.00	8,255.00	Increase - repairs of HVAC system & utilities cost higher
Education Ministry		12,700.00	11,000.00	1,700.00	Increase - program changes & cost increases
Evangelism/Missions		500.00	500.00	0.00	No change
Worship Ministry		6,150.00	5,950.00	200.00	Increase - streaming & copyright costs
Other Ministries		3,270.00	2,510.00	760.00	Increase due to rising costs of Portals of Prayers
Music Ministry		31,755.00	29,100.00	2,655.00	Increase due to pay increases
Finance Ministry		112,400.00	112,400.00	0.00	No change
Zion Haus Ministry		13,400.00	3,235.00	10,165.00	Increase due to repairs needed
Missions - General		72,892.50	64,086.00	8,806.50	Increase due to 10% of tithing of total giving
Total Expenses		742,054.50	716,032.00	26,022.50	
INCOME LESS EXPENSES		-2,029.50	-1,032.00	-997.50	
SOLID GROUND					
Solid Ground Income		117,704.00	121,656.00	-3,952.00	Decrease due to fewer renters & parking income
Solid Ground Expenses		114,896.84	116,296.00	-1,399.16	Decrease after health plan change savings & wage increase
INCOME LESS EXPENSES		2,807.16	5,360.00	-2,552.84	

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